



Hicks Morley Hamilton Stewart Storie LLP
77 King St. W., 39th Floor, Box 371, TD Centre
Toronto, ON M5K 1K8
Tel: 416.362.1011 Fax: 416.362.9680

SIMON E. C. MORTIMER
simon-mortimer@hicksmorley.com
Direct: 416.864.7311
Cell: 416.579.2656

Toronto
Waterloo
London
Kingston
Ottawa

File No. 1605-205
March 27, 2018

**VIA COURIER
PRIVATE & CONFIDENTIAL**

Jerry Meadows
Dispute Resolution Services
Ministry of Labour
400 University Avenue, 8th Floor
Toronto, ON
M7A 1T7

Dear Mr. Meadows:

Re: York University and the Canadian Union of Public Employees Local 3903

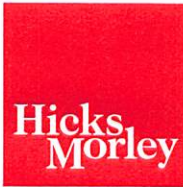
Unit 3

On behalf of York University we are writing to request the scheduling of a Ministry supervised vote under section 42 of the Labour Relations Act. We have couriered a copy of this request to the Union.

Canadian Union of Public Employees Local 3903 is the bargaining agent for graduate students registered at York University who are receiving financial assistance from or through the University and in connection with such assistance are employed in administrative, clerical, and research work save and except supervisors, persons above the rank of supervisor, and persons for whom a trade union held bargaining rights at the date of application. This unit does not include those graduate students who receive financial assistance from or through York University for research of academic activities which are predominantly for the purposes of advancing the students' progress towards fulfilment of their program and degree requirements.

This unit is commonly referred to as Unit 3 or Graduate Assistants (GAs). This bargaining unit is comprised of 95 employees who work at two campuses (Keele and Glendon).

We are requesting that the vote be held as an electronic or online vote. We believe that an electronic vote will provide the best accessible opportunity for these employees, many of whom have other employment obligations and/or may not be attending on campus during a strike, to vote without interruption or intimidation.



The University has prepared lists for each of the bargaining units with name, employee number, a York email address and any personal email address provided to the Employer. Please let us know how we can assist or if you require any further information in support of the electronic vote.

Enclosed please find the final offer presented to the Union and rejected on March 20, 2018, along with a summary of the offer, which we would ask be taken to a vote.

The contact information for the Employer during this process ought be:

Simon E. Mortimer
Hicks Morley Hamilton Stewart Storie LLP
77 King Street West, 39th Floor
Box 371, TD Centre
Toronto, Ontario, M5K 1K8
Tel: 416-864-7311 Fax: 416-362-9680
E-mail: simon-mortimer@hicksmorley.com

and:

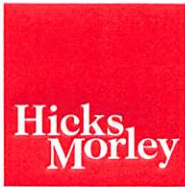
Noura Gharibo Shaw / Robert Lawson
Associate Director, Faculty Relations
York University
York Lanes, 276
4700 Keele Street
Toronto, Ontario, M3J 1P3

Noura Gharibo Shaw: (416) 736-2100 x45499
nshaw@yorku.ca

Rob Lawson: (416) 736-2100 x22557
rlawson@yorku.ca

We have sent a copy of this request by courier to the Union as follows:

Unit 3 Bargaining Committee
c/o Devin Lefebvre
Interim Chair
CUPE 3903 - Strike Headquarters
45 Four Winds Drive, Unit Q-1
North York, Ontario, M3J 1K7
Email: cupe3903chairperson@gmail.com



Please let us know if we can provide anything further.

Yours very truly,

A handwritten signature in black ink, appearing to read 'Simon Mortimer', written over the typed name.

Simon Mortimer

SEM/kf
Enclosure(s)